

Job Description

Special Motor Equipment Operator

40 Hours | POS #100008424

Direct Report	Superintendent	Grade	Gr-J \$24.39hr - \$34.08hr
Department	Public Infrastructure	FLSA	Non-Exempt
Division	Public Infrastructure	Bargaining Unit	Union
Date	July 2026	Location	1105 Shawmut Avenue

Homeland Security Emergency Status: Essential

Safety Classification: Safety Sensitive Position

Summary

This position performs skilled work in the operation, maintenance, and repair of heavy or specialized equipment in the performance of various public infrastructure construction and maintenance activities.

Supervisory Responsibilities

Supervision Scope: Supervisors are responsible for signing performance reviews.

Supervision Received: This position receives general direction and supervision from the Superintendent and/or designee.

Supervision Given: This position directs subordinate employees as required.

Essential Function

Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

1. Operates all types of heavy equipment, power tools, hand tools and vehicles used in public infrastructure construction and maintenance activities.
2. Maintains equipment being used by checking and changing all fluids when necessary.
3. Checks batteries and tires, changes filters and assists with mechanical repairs.
4. Keeps equipment clean at all times.
5. Assists in street sweeping, cleaning, and maintenance.
6. Assists in snow removal operations.
7. Drives several sizes of trucks.
8. Assists in water main repair, maintenance and replacement including water hydrant installation.
9. Assists in sewer main repair, maintenance and replacement including deep trench operations.
10. Assists with general labor duties on each job site as required.
11. Provides effective and efficient customer service and promotes and maintains responsive community and working relations.
12. Performs related duties as assigned.

This position is deemed essential personnel and must report to work during emergency situations.

The duties listed above are intended only as illustrations of the various types of work that may be performed. The omission of specific statements of duties does not exclude them from the position if the work is similar, related or a logical assignment to the position. The job description does not constitute an employment agreement between

Job Description

the City of New Bedford and employee and is subject to change by the City as the needs of the City and requirements of the job change.

Competencies

Leadership	Independent Judgement	Attention to Detail
Communication Proficiency	Customer Service	Organizational Skills
Skilled driving ability		

Special Requirements

- Subject to Mandatory CORI (Criminal Offender Record Investigation)
- Possession of a valid Massachusetts driver's license and good driving record. Operates a motor vehicle on a regular basis.
- Possession of a valid Class B CDL.
- Possession of a valid Massachusetts Class 2B Hoisting License.

Education and Experience

- Graduation from high school or GED equivalent.
- One to three years of experience in public infrastructure construction and operation of construction equipment and machinery.
- Any equivalent combination of education and experience.

Required Skills and Abilities

- Materials, methods, practices, techniques, and equipment used in public infrastructure construction and maintenance projects.
- The operation of standard and specialized automotive construction equipment.
- Understand and carry out instructions
- Work independently and multi-task.
- Perform minor maintenance on equipment and machinery.
- Perform light and heavy physical tasks under varying weather conditions, and work in confined spaces as well as deep trenches (training provided).
- Establish and maintain effective working relationships with supervisors, coworkers, and the general public.
- Operating all types of tools, equipment, vehicles, and machinery.
- Snow removal operations.
- Water and Sewer line installation and removal.

Job Description

Tools and Equipment Used

Heavy equipment, vehicles, hand, and power tools.

Work Environment

Work is performed in various field locations and in different environments. Workload and stress levels vary dramatically. The **Special Motor Equipment Operator** makes constant contact with other staff, members of the public and City departments. This requires excellent customer service skills. The **Special Motor Equipment Operator** is expected to operate in an environment where errors can be costly regarding the efficiency of the operation.

Physical Demands

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. The work environment and exposures described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

Work is performed mostly outdoors; hand-eye coordination is necessary to operate tools, vehicles and various types of construction tools and equipment.

Specific abilities required by this job include close vision, prolonged visual concentration, and the ability to adjust focus. While performing the duties of this job, the employee is frequently required to sit, stand, walk, talk, and hear; use hands and fingers to handle, feel, or operate objects, tools, or controls and reach with hands and arms.

The employee is frequently required to climb, balance, stoop, kneel, crouch, or crawl.

The employee is frequently exposed to adverse weather and other unpleasant conditions, such as heat, cold, wetness and humidity, dim or bright lights, dust, odors, noise, vibrations, toxic agents, smoke, heavy machinery, fumes, airborne particles, various risks.

The operation of equipment or handling of chemicals requires the exercise of caution. The employee must frequently lift and/or move up to 50 pounds and occasionally in excess of 50 pounds.

Work Hours

This is a full-time non-exempt position with a typical 40 hours per week with possible availability for after normal hours of operation during emergencies and other departmental critical needs.

Other Duties

Please note this job description is not designed to cover or contain a comprehensive listing of activities, duties, or responsibilities that are required of the employee for this job. Duties, responsibilities, and activities may change at any time with or without notice as needed by the City of New Bedford within the scope of departmental needs. The omission of specific statements of duties does not exclude them from the position if the work is similar, related or a logical assignment of the position.