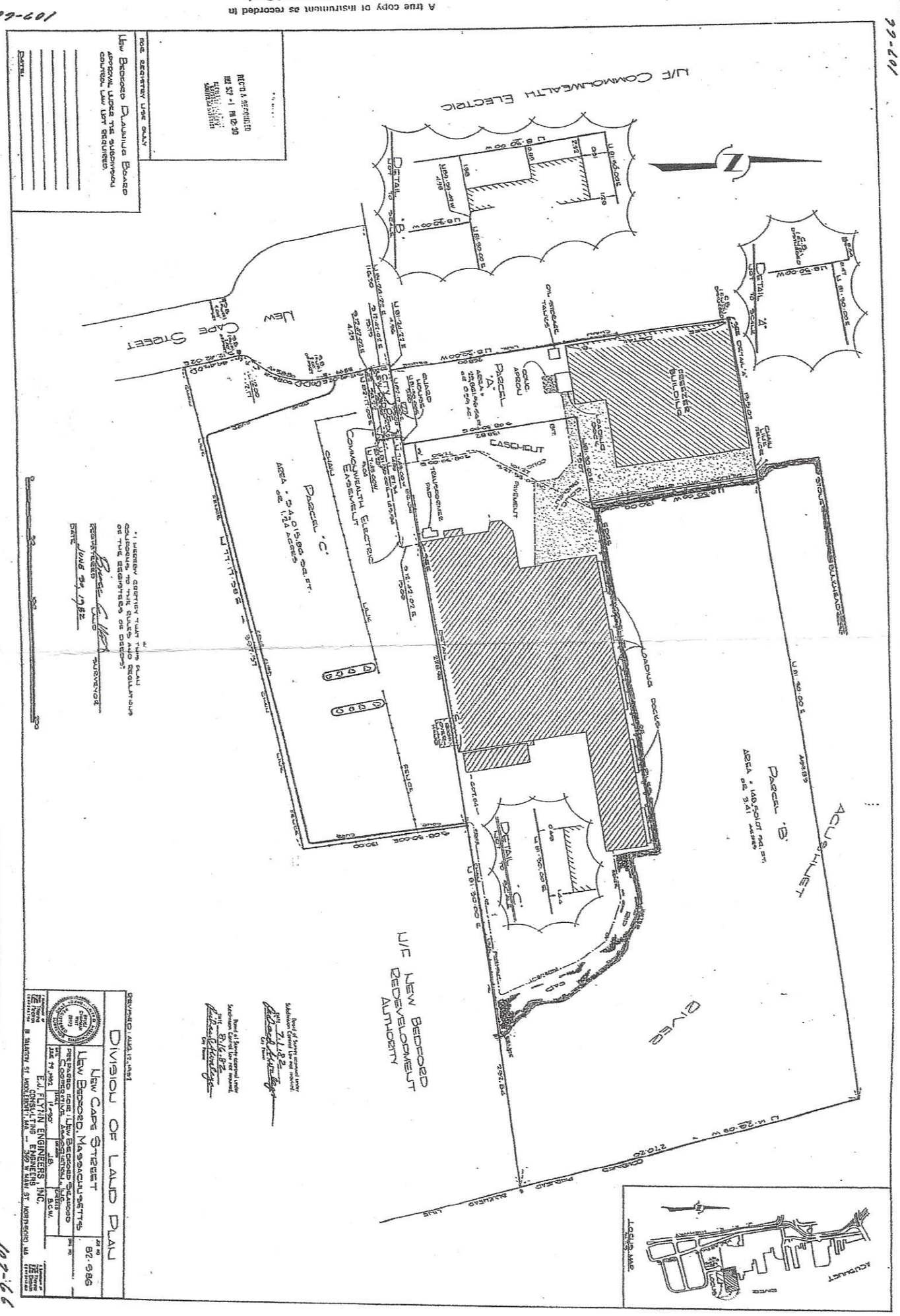

EXHIBIT D

JUNE 1982 PLAN SHOWING EXISTENCE PRIOR TO NOVEMBER 1987